

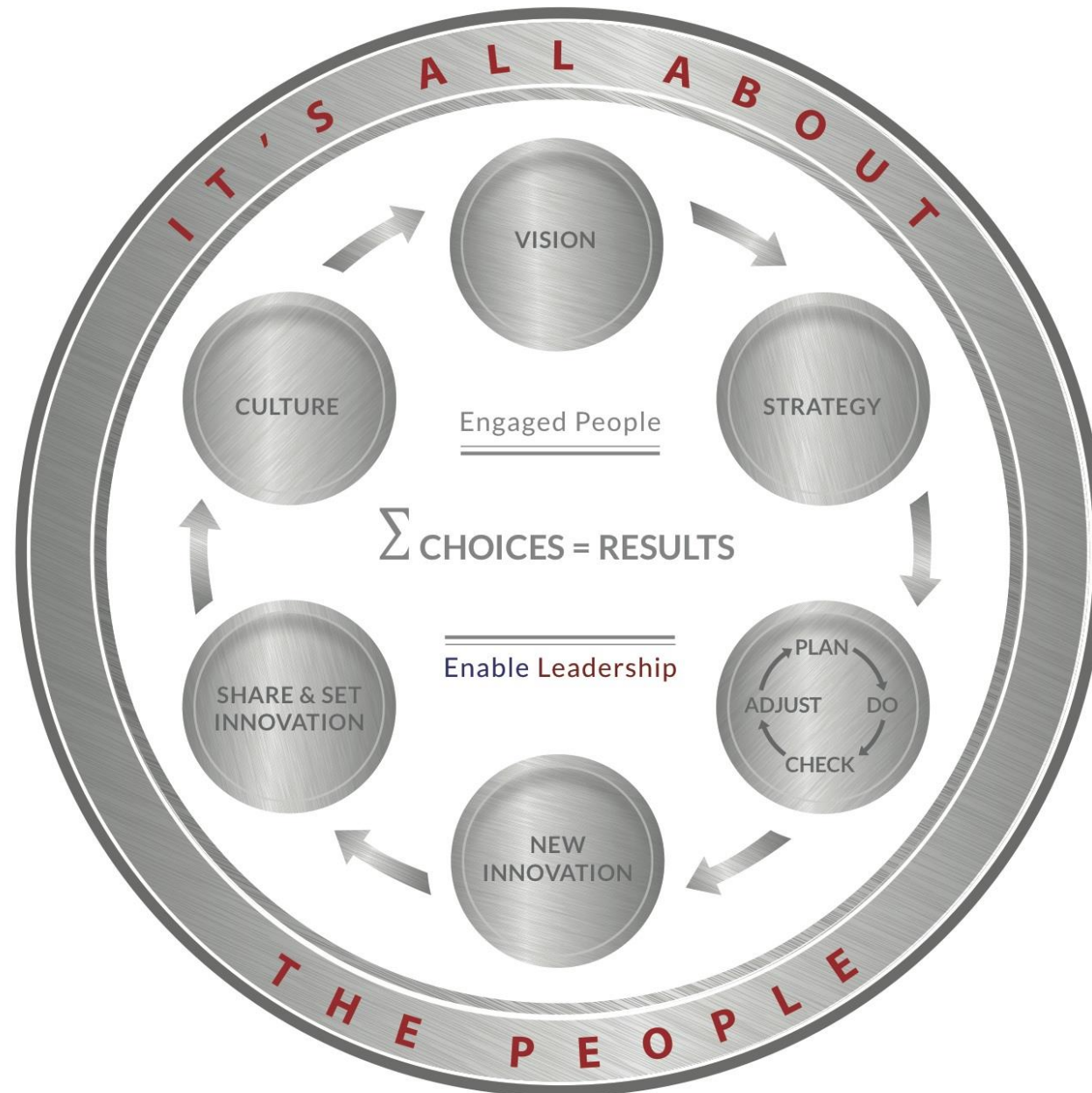
Updating Your Program to Meet the Changing Needs of Your Employees and Business

Chris Wigginton

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Value Improvement Process





Wellness Strategy Tree

Improve Wellness For
Employees and their Families

Vision

Provide education and activities to
improve overall health

Mission

Emotional
Wellness

Intellectual
Wellness

Social Wellness

Ethical
Wellness

Financial
Wellness

Physical Wellness

Occupational
Wellness

Value Drivers



Value Improvement Process



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Engaged People

Σ CHOICES = RESULTS

Enable Leadership



VISION



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STRATEGY



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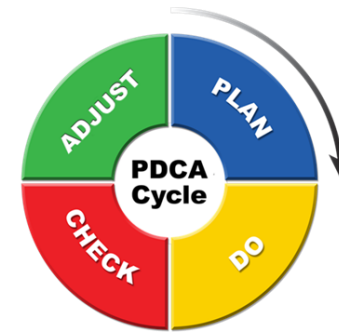
Occupational
Wellness

Value Drivers

ship



SCIENTIFIC METHOD



**Ask Questions
Make Observations**

PLAN

**Form a Hypothesis
Conduct Experiments**

DO

Analyze Results

CHECK

**Draw Conclusion
& Improve**

ADJUST



Weighted Matrix

Criteria	weighted score 1=low--5=high	# of EE using tuition reimbursement score=1, 5, 9	# of EE completed Dave Ramsey score=1, 5, 9	Company Wellness Events score=1, 5, 9	Onsite Gym usage score=1, 5, 9
Effect on EE/Family					
Cost					
Speed of implementation					
Relevance					
Easy buy-in/participation					
TOTAL SCORE					



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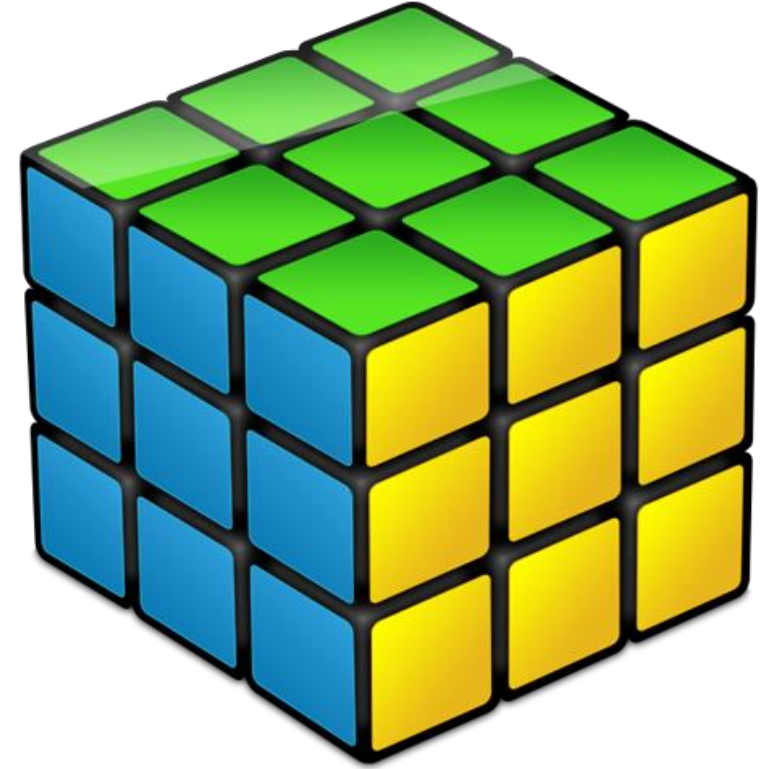
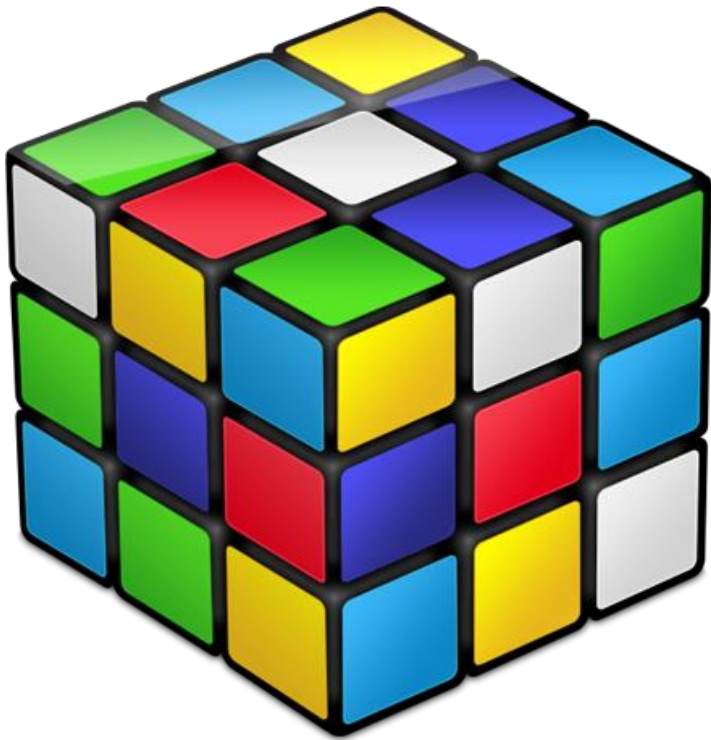
NEW
INNOVATION



SHARE & SET
INNOVATION

Enabl

Six Sided Solution





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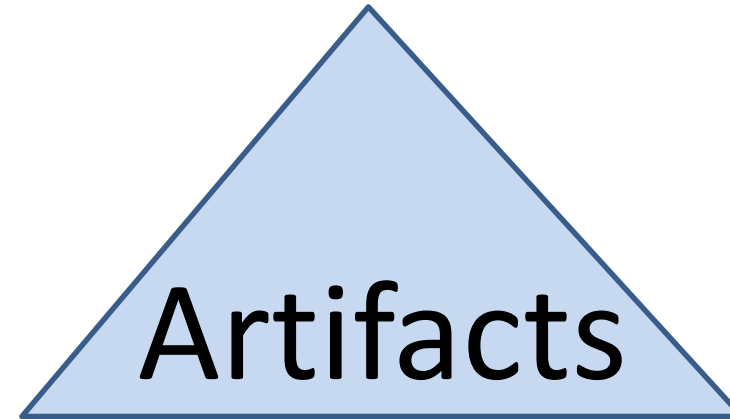
Occupational
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An abstract graphic design featuring a large, textured gray circle in the center. To its left, there are several overlapping curved bands of varying shades of gray. To the right, the word 'Eng' is partially visible, followed by two horizontal lines. The overall composition is minimalist and modern.

CULTURE

Eng





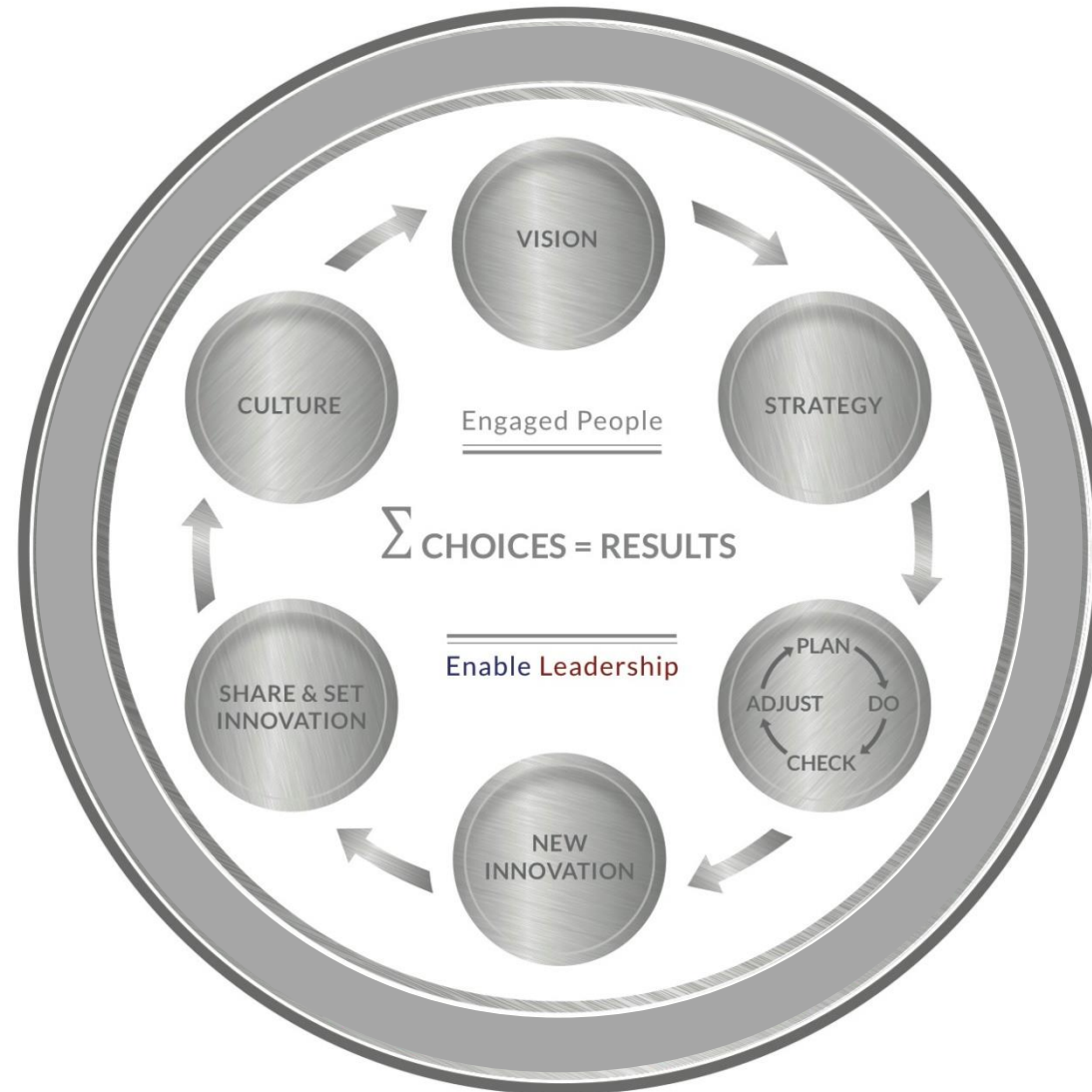
Value Improvement Process



GAME TIME

What important thing is missing?

 Value Improvement Process



Explain the Six
Sided Solution
principle

Why is it important
to have a vision for a
wellness program?

What is a
weighted matrix
used for?

Thank You

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